



The Institute for
The Work of Byron Katie

Facilitator Certification Program

THE WORK OF
Byron Katie 

FACILITATOR CERTIFICATION PROGRAM

The willingness to work fearlessly on yourself puts you in the best possible position to effectively facilitate The Work of Byron Katie. The Facilitator Certification process is designed to support you in teaching yourself how to end suffering through embodying inquiry in your own life. If your heart's desire is to help others find peace as you continue to deepen your own practice of The Work, you are invited to enroll in the Facilitator Certification Program.

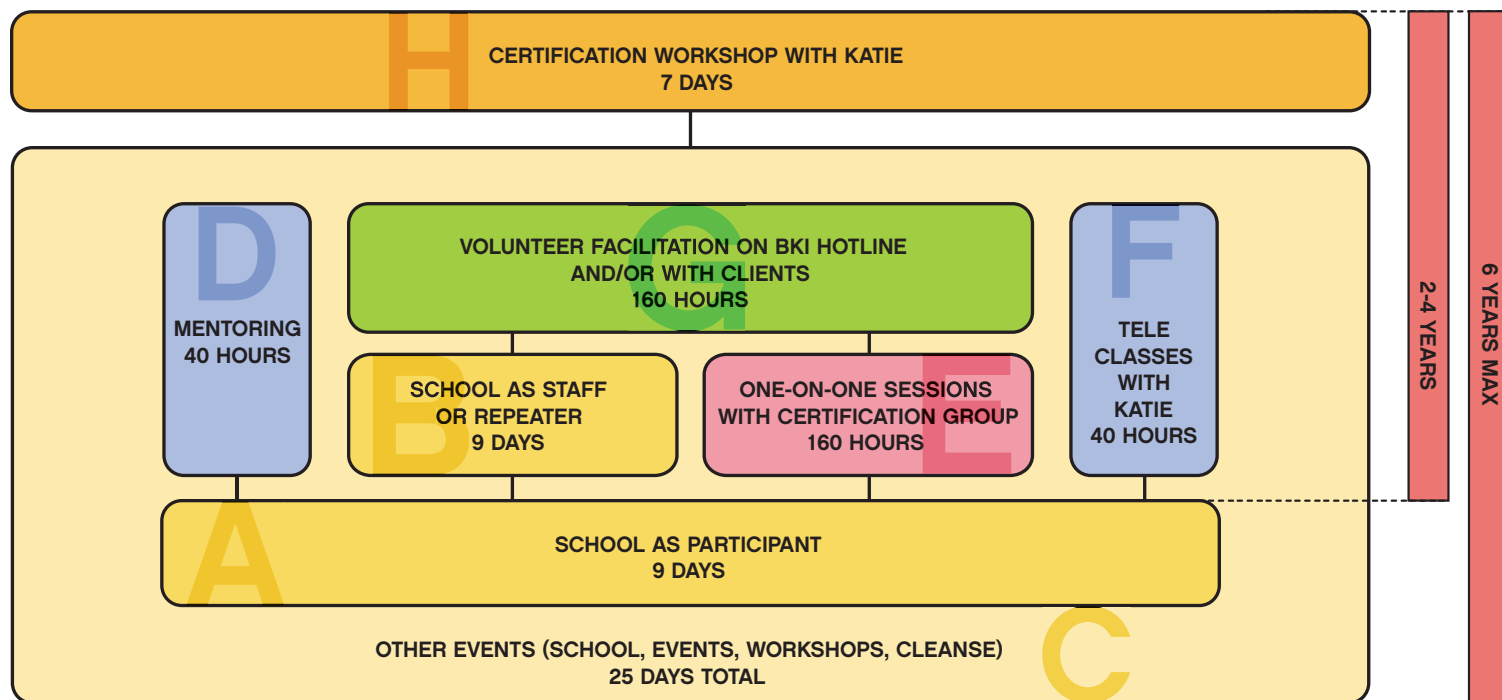
When you apply to the program, you step immediately into an intensive immersion in The Work. Over a period of two to four years, you will spend time with Byron Katie at events and in teleclasses, be supported by facilitator-mentors, and have many exciting opportunities to practice and improve your facilitation skills.

The Facilitator Certification process culminates in a specially designed seven-day event and final practicum for candidates, where you will work directly with Katie, as you demonstrate your ability to facilitate The Work one-on-one and in a group setting.

Certification is neither automatic nor guaranteed, though a deep learning experience is. Byron Katie will make the final determination on all official certifications upon your successful completion of all program requirements.

Certification is renewable every three years. This gives facilitators an opportunity for lifelong learning, and ensures our clients that we provide them only with qualified facilitators.

FACILITATOR CERTIFICATION PROGRAM COMPONENTS AND REQUIREMENTS



Facilitator Certification consists of 100 days (800 hours) of immersion in The Work, as follows:

A. Prerequisite: Participation in the School for The Work (9 days)

- All graduates of the School who receive a diploma are eligible to begin the Certification process.
- You may sign up for the Certification process at any time after successful completion of your School.

B. School as Staff or Repeater (9 days)

- You may choose to attend the second required School as a repeater or as staff.

C

C. Other Events (total of 25 days – 15 with Katie, 10 with Katie or with ITW Certified Facilitators/Trainers)

Approved events include:

- Events attended prior to registration, up to a maximum of 10 days.
- Events with Certified Facilitators/Trainers, up to a maximum of 10 days.
- The School for The Work (beyond the required two Schools), Weekend Workshops, New Year's Cleanse, and any event with Byron Katie consisting of six hours or more per day.

D

D. Mentoring (40 hours)

Each participant in the Certification Program will be assigned a mentor who is a Certified Facilitator.

What to expect from your mentor:

- Monthly teleconferences with participants in your group, including
 - Q and A, program updates, and information.
 - Facilitation exchanges with other candidates.
 - Disbursement of class schedules, assignments, exercises, and homework.
- Feedback, support, and answers to your questions.
- Private exchange of practicum facilitations.

You may be assigned different mentors at different points in the program.

E

E. One-on-one sessions with Certification Group (160 hours)

- Participants in the Facilitator Certification Program take part in this one-on-one program, reserved specifically for Certification candidates.
- Candidates will give and receive feedback on their facilitations, help each other to identify motives as a facilitator, and discuss taped sessions for self-evaluation.

One-on-one partners are assigned by the ITW on a monthly basis (dates and times to be determined by you and your partner).

F

F. Webinars and/or Teleclasses (40 hours)

Classes will be offered monthly in 90-minute sessions and may include:

- Improving your Facilitation Skills
 - Give and receive feedback on your facilitations and those of other candidates.
 - Participate in specific exercises designed for the Certification program, or modifications of tested exercises.
- Facilitators' Forum with Katie
 - Facilitation on your issues as a facilitator.
 - In-depth understanding through discussions and application of the four questions and turnaround.
 - Techniques and suggestions for working with "difficult" clients.
- "I'm Certified—Now What?" Using The Work as a means for self-understanding, this class will explore specific stressful issues you may have about presenting The Work in your business and social world, including:
 - "Other facilitators are competition."
 - "People can't afford my fees."
 - Successful marketing with integrity.
 - When and why The Work doesn't work.

G

G. Volunteer Facilitation on BKI Hotline and/or with Clients (160 hours)

- This is an opportunity to pass along what you receive, whether on the Hotline, with referred clients from BKI, or with your own clients. Completion of a second School is required, and Hotline facilitators must be approved by their mentor.
- Hotline facilitations, which may be scheduled on your own time, must total a minimum of 20 hours. For the remaining hours, you may choose to work with your own personal clients, to work with individuals or groups assigned to you who seek help from BKI, to serve on the BKI Hotline, or to work with others as determined.

H

H. Certification Workshop with Katie (7 days)

This workshop has been designed specifically for participants who have completed all of the above-mentioned program requirements, and it will be held at least once a year.

- Each workshop is limited to 40 participants, allowing Katie to work as intimately as possible with each participant. This is vital, since Katie's personal recommendation will mean that you are thoroughly prepared.
- Workshop includes evaluation of each candidate as well as one-on-one facilitation practicum.
- Those who are not granted Certification at this time will have the opportunity to continue in the program and attend another seven-day Certification Workshop, tuition-free. (Repeater candidates may be asked to complete additional facilitation practicums with a mentor or training staff.)

Certificate of Completion

- Successful completion of 100-day program requirements and objectives.
- Receipt of positive evaluations from mentors and training staff.
- Final evaluation and approval for Facilitator Certification by Byron Katie.

Certified Facilitator Benefits and Privileges

- Your profile will be listed on the ITW website and on the Facilitators page at TheWork.com.
- Only Certified Facilitators for The Work are authorized to use the Certification logo for their website and marketing, thus assuring clients that the Certified Facilitator has had the most thorough training possible.
- Certified Facilitators are the only facilitators officially recognized by Byron Katie and the ITW as qualified to facilitate The Work.

Tuition and Fees

- \$650 Certification Program enrollment fee (includes teleclasses, webinars, mentoring, and all materials up to four years)
- \$100 annual fee (starting on January 1st of the year after successful completion of Certification)
- \$1,900 tuition for seven-day Certification Training with Katie (meals and lodging not included)

Application and Registration Process

Please proceed to the following website: <http://www.thework.com>

Trainer Certification Program

Successful completion of the Facilitator Certification Program is required to enroll in the upcoming Certification Program for Trainers. Program information will be available in November 2007.

Renewing Your Certification

Certification must be renewed every three years—for example, by staffing events or a School (requirements to be further determined). No extra fee is required for the renewal. The \$100 annual fee must be current.

ITW Levels

Practitioner

Anyone who has successfully completed The School for The Work.

Facilitator-in-Training

Enrolled Practitioner who has been approved to staff the Hotline and use volunteer client hours towards Certification requirements.

Certified Facilitator

Facilitator who has successfully completed all requirements of the Facilitator Certification Program, has met all program objectives, and is determined by Byron Katie to be recommended by BKI Inc., the ITW, and affiliates.

Certified Trainer

Certified Facilitator whose workshops, courses, and classes have been approved by Byron Katie to fulfill a portion of Certification Program class-hour requirements. (Requirements to be determined.)



visit **TheWork.com**

Sign-up for Katie's free E-newsletter!

1.800.98.KATIE (52843)

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